

22 December 1998

Chief Executive Officer  
each Health Agency to which the  
Local Government Superannuation Scheme Applies

Voluntary Hospital Superannuation Scheme  
& Nominated Health Agency Superannuation Scheme  
Department of Health and Children

DEPARTMENT  
OF HEALTH AND  
CHILDREN  
AN ROINN  
SLÁINTE AGUS LEANA

Shaping a  
Healthier Future

**Re: Remuneration for pension purposes of persons graded at Assistant Matron  
Over 160 beds, now graded at Assistant Matron 2**

Dear Chief Executive Officer,

I wish to refer to the application of the PCW special pay award to those retired nurses who had been employed in the grade of Assistant Matron, Over 160 beds and are now graded at Assistant Matron 2.

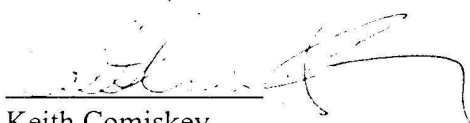
In the application of the special pay award to this grade, it has been noted that persons who retired as Assistant Matrons over 160 beds (who were not assimilated to the Assistant Matron 1 scale) have not benefited financially under the first phase of the special pay award, i.e. at 1 June 1996.

This anomaly only applies to retired staff. Serving staff on the scale of Assistant Matron, Over 160 beds (who should have been assimilated to the Assistant Matron 2 scale) were erroneously assimilated to the Assistant Matron 1 scale for the first phase of the special pay award only. Therefore, they benefited advantageously from the first phase of the pay award. This situation was rectified at the second phase of the pay award (1 June 1997). However, you will recall that the Government decision relating to the application of PCW special pay awards to retired staff was announced on 4 November 1997, i.e. after this error was detected.

In view of this anomaly, and because of the small number of staff involved and the minimal cost, the Department has no objection to the application of the following assimilation scale to the persons mentioned above. Please note that the scale at 1 June 1997 (the second phase of the pay award) remains the same.

01/06/96	01/10/96	01/01/97	01/06/97
20,795	21,107	21,318	21,393
21,227	21,545	21,760	21,863
21,653	21,978	22,198	22,339
22,424	22,760	22,988	23,645
22,851	23,194	23,426	24,128
23,286	23,635	23,871	24,608
23,720	24,076	24,317	25,093
24,223	24,586	24,832	25,758

Yours sincerely,

  
 Keith Comiskey  
 Nursing Policy Division